



**Newton British Academy
Barwa City**

Secondary House Points and Rewards Policy

Policy Date: May 2022 – June 2025

Reviewed: June 2022

**“An international community of learners striving for
excellence and celebrating success”**

Introduction:

An international community of learners striving for excellence and celebrating success.”

We believe that rewarding good behaviour and providing encouragement promotes a climate of consideration for others and encourages good behaviour. We also aim to be proactive when dealing with behaviour whilst promoting our Values of: ***Respect, Honesty, Transparent Communication, Empathy, Support, Diversity, Social Responsibility, Personal Accountability and Environmental Awareness.***

Newton British Academy believes in rewarding good behaviour in an effort to promote positive behaviour amongst all students. House points recorded on the School Information Management System (SIMS) and the subsequent rewarding of house points is essential in the promotion of good behaviour, fostering a competitive spirit in the students and to develop a sense of belonging to a team. This will also further promote the ‘sense of community’ and accountability in all students.

This policy must be read in conjunction with the:

Secondary School Behaviour Policy

Aim:

The purpose of this policy is to:

- Ensure a consistent approach to awarding house points across all school sections
- Make explicit which desired behaviours qualify for house points
- Inform the school community of policy and procedure when allocating houses to new students
- Guide staff when developing rewards for themed weeks, school/house competitions
- Raise awareness of the house system in an effort to develop a sustainable approach to the house system
- Develop consistency in the reporting, collating and displaying of house points
- To celebrate success across all school sections
- Improve student awareness of the house system to raise involvement and engagement

Organisation & Allocation:

At Newton British Academy, we have four houses:

- ***Curie (Red)***
- ***Wright (Green)***
- ***Bell (Yellow)***
- ***Edison (Blue)***

Students are allocated to one of the four houses when they first enrol at NBA. NBA reserves the right to allocate students to a house based on the following:

- Classes and Year Groups have a balance (where possible) of boys/girls allocated
- A balance is struck between all four houses to ensure (where possible) the equal allocation of students across all four house

- Students will remain in their house for the duration of their time at NBA – should they leave and return, they will be allocated the house they were initially placed in.
- There will be a Head of house allocated to each house, they will lead and organise House events.
- Staff will be placed in a house and will be responsible for supporting/organising house meetings. Staff will also be responsible for informing pupils of their house allocation.
- Any new student to the school will be allocated to a house depending on existing numbers.
- The School Registrar, in conjunction with SMT will be responsible for the above mentioned allocation.

Information issued to Parents:

At the start of the academic year, parents will be informed of the child's/children's house and all new students will be allocated a house.

Issuing of House Points:

The table below is a guide which must be used when issuing house points:

Individual Points	Competitions and Themed Weeks	Participation and Volunteering	Miscellaneous
<p>Students display the values, attitudes and attributes of NBA</p> <p>Every merit on SIMS is equal to one house points</p>	<p>Students receive recognition for taking part and/or excelling in both in-school and external competitions</p> <p>Participation 1 point</p> <ul style="list-style-type: none"> ● First Place 3 points ● Second 2 points ● Third 1 point 	<p>Students receive points for volunteering and participating in ECAs, MAT programmes, booster lessons and helping with school events</p> <p>80% attendance (or otherwise stated by SMT) required for ECAs.</p> <p>3 house points</p>	<p>Awards or points awarded by a SMT</p> <p>Deputy Gold points – 3 Points</p> <p>Head Platinum points – 10 points</p>

Recognising Students Achievements

The Secondary School House system will be linked to the rewards system, students will be recognised when they reach the threshold number of points as seen below;

Level	Number of Points	Reward
Bronze	50	Bronze Rewards Postcard
Silver	100	Silver Rewards Postcard & appropriate reward
Gold	150	Gold Rewards Postcard & appropriate reward
Platinum	200	Platinum Rewards Postcard & appropriate reward

Recording, Displaying & Monitoring:

In Secondary School, form tutors will share the house points for their tutor classes each week in tutor time, they will also be displayed in assemblies.

During end of term assemblies the final count for that term will be shared with the students and the winning House will be announced. There will be a reward per term for the winning house.

All teachers will use their SIMS registers to award House points. It is the responsibility of the class teacher to award positive points per lesson/week.

There will be a display on the boys and girls side displaying the house points which will be updated regularly by the KSCO.

Good behaviour outside of the classroom should be rewarded through positive behaviour points

House points will tie in with promoting positive behaviour throughout secondary in NBA, students will also receive individual recognition for their hard work in the form of bronze, silver and gold rewards.