



Newton International Academy SMASH

أكاديمية نيوتن العالمية

"An international community of learners striving for excellence and celebrating success"

<http://newtonschools.sch.qa>



Keeping Children Safe at NIA Smash

Pupil Policy

November 2025

Our Promise to You

At Newton International Academy Smash, keeping you safe is our number one priority. We want every child to feel safe, listened to, respected, and cared for every day.

What does Safeguarding mean?

Safeguarding means keeping children safe from harm, helping children feel safe in their bodies and feelings, making sure children are cared for and listened to, and helping children get help early if something is worrying them in school or at home.

Trusted adults in school

All the adults at school are here to help you; you can talk to anyone. There are some adults who have had special training as part of their jobs. These people are:

Mrs Stephanie Hardy – Deputy Head Primary (Pastoral) **Safeguarding Lead**

Mr Jonathan White – Deputy Head Secondary (Pastoral) **Safeguarding Lead**

Ms Lisa Davies – Early Years

Ms Khadija Abdelhafiz – Arabic Department

Ms Aysha Hussein – School Counsellor

If you have any concerns about the health, safety or well-being of any student in Newton-Smash, please immediately speak to one of the following designated safeguarding leads:

 DSL Stephanie Hardy Deputy Head of Primary (Pastoral) dsppastoral_nisasmash @newtonschools.sch.qa	 Deputy DSL Jonathan White Deputy Head of Secondary (Pastoral) dspp, nisasmash	 Deputy DSL Lisa Davies EYF's Coordinator eyfcoordinator_nisasmash @newtonschools.sch.qa
 Deputy DSL Khadija Abdelhafiz Arabic Team Leader A.abdelhafiz@newtonschools.sch.qa	 Deputy DSL Aysha Hussein School Counsellor schoolcounsellor_nisasmash @newtonschools.sch.qa	



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How we help children stay safe

We teach safety through Character Education and P4C lessons, in assemblies and daily school life. We have school and Qatari values that help shape the way we behave in school. Adults must follow clear rules as part of their job and do their best to protect children from harm. You may have seen these red cards; these are guidelines for the adults to follow.



Staying safe online

We help children learn how to stay safe online through ICT lessons. Children spend time online in school but mostly at home. You need to tell an adult if something online makes you feel uncomfortable or an unknown person contacts you.

What to do if something is worrying you

You should always tell a trusted adult if you feel unsafe, scared, sad, or worried. You will never be in trouble for telling an adult.

What will happen if I tell an adult?

If something is happening to you that is making you feel worried or unsafe, please tell an adult that you trust. If you tell your parents, they can ask anyone at school to help. If you tell an adult at school this will happen:

- The adult will listen to you. They may write down what you say so that they don't forget.
- The adult will not talk to anyone about what you said, apart from one of the trained Safeguarding Leaders. They are not allowed to keep it a secret as they may need some help too.
- One of the Safeguarding Leaders will speak to you in private. You can decide together what will happen next.
- If you are not in danger of harm, the Safeguard Leader may be able to help you with your worry.
- If you are in danger of harm, the Safeguard Leader may need help from external agencies (such as doctors, police, or Ministry of Education Advisers). You will be told what is happening at every step. The Safeguard Leader may speak to your parents, but not always. Everyone will work together to keep you safe.

Remember: It is always okay to talk. You are never alone. Your safety matters.

Update due: July 2026